

2022 STATE OF THE INDUSTRY

Talent Development Benchmarks and Trends

174 Organizations Provided Learning Data

Learning Budgets



The average organization spent **\$1,280 per employee** on formal learning.

Delivery Method

67%

of learning hours used were delivered with technology.

67%

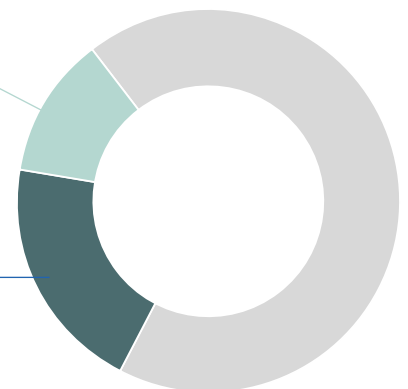
Top 2 Content Areas

20%

Managerial and Supervisory

12%

Interpersonal Skills



Learning Efficiencies

\$103:

The average cost per hour of training used.

