

UPSKILLING AND RESKILLING FOR THE FUTURE OF WORK

Organizations with a learning strategy that aligns both business and learner objectives are **4 times more likely** to say their strategy is effective in achieving business outcomes.

36%

of companies believe they are prepared to develop the skills they will need in the future.

Best Practices for Learning Approaches:



2021 Brandon Hall Group Upskilling/Reskilling Study

COMPANIES NEED TO TRANSFORM THEIR APPROACH TO RESKILLING AND UPSKILLING TO BE MORE FLEXIBLE, ADAPTABLE, AND FOCUSED ON LEARNERS.

ALLENCOMM CAN HELP!

5 BELOVED SKILL-BASED TRAINING ACTIVITIES

1

SIMULATIONS REFLECTING THE REAL WORLD

PUBLIC SAFETY DRONE PROGRAM

NFPA Public Safety Drone Guide Online Training was developed to guide learners from public safety entities to adopt the 2400 standard as they create new UAS programs or further develop existing programs.

- ✓ Augmented reality
- ✓ 3D Scenarios
- ✓ 360 degrees environment
- ✓ APP version of the course
- ✓ Demonstration and interview style videos
- ✓ Interactive and engaging activities

2

DEMOS THAT SHOW SKILLS IN ACTION

MEET MY TEAM

A major global leader in the aerospace industry partnered with AllenComm to build a leadership development program that focused on teaching the right skills, know-how, and motivation to navigate the complicated and often nuanced requirements of leadership.

- ✓ Self-reflective experiences with scenario-driven simulations
- ✓ Self-corrective branching modalities to build leaders' confidence through real-world context and practice in a safe environment

3

PRE-ASSESSMENT CUES

What is Personal Information?

Sensitive Personal Information

Can You Spot the Difference?

Understand Personal Information?

Privacy Principles

The Data Lifecycle

Collection, Use, Storage, Disclosure, and Deletion

Privacy Notices

W. L. Gore & Associates needed a learning solution to help build confidence, enhance decision-making skills, and prepare 11,500 Associates to uphold critical compliance standards.

- ✓ Gamification
- ✓ Branching scenarios
- ✓ Self-diagnostics

4

MICROLEARNING SERIOUS GAMES

Diego's dilemma

A global leader in the oil and gas industry needed a transformative learning solution that will improve station performance and increase retention of their station managers.

- ✓ Support toolkit to embed in the flow of work
- ✓ Gamification
- ✓ Microlearning strategies

5

MEMORY-REFRESHING INFOGRAPHICS

NEW LEADER DEVELOPMENT PROGRAM

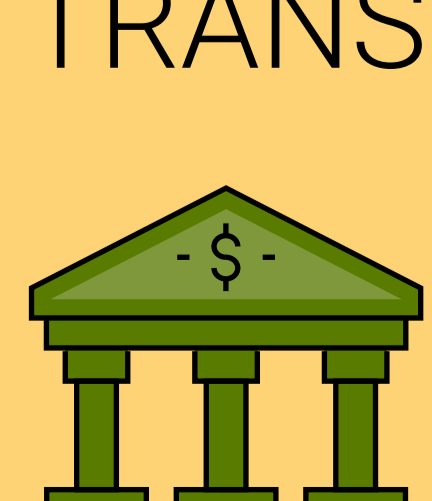
My Progress

My Almanac

Simplot Company needed a learning solution to empower top performers with the skills they would need as new leaders in supervisory roles.

- ✓ Infographics
- ✓ Self-guided learning
- ✓ Fieldwork
- ✓ Virtual collaboration

OUR LEARNING DESIGNS GET TRANSFORMATIONAL RESULTS



15%
Increase in Productivity



60k
Learners Impacted



7%
Reduced Turnover